
CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN AND ADOLESCENTS

Pavement Project prioritises the protection of children and adolescents. The Code of Conduct is fundamental to preventing abuse and guides staff and visitors in safe and respectful interactions. Compliance with these guidelines is crucial to creating a safe and welcoming environment.

Expected Behaviour of Employees, Executive Board Members, Council, Trainers, Volunteers, Visitors and Partners:

- **Adequate supervision:** Ensure that all interactions with children are supervised by responsible adults, ensuring that both staff and visitors are always accompanied when interacting with children.
- **Communication and Appropriate Behaviour:** Use appropriate language and gestures, always prioritising the children's well-being and avoiding any form of unnecessary touching.
- **Autonomy and opinion:** Encourage children's autonomy by allowing them to express their views and make appropriate choices.
- **Respect and consideration:** Treat children with respect, considering their needs and individual characteristics.
- **Respect for Personal Space and Privacy:** Children should be respected for their personal space and guaranteed privacy by avoiding sharing contact details and not adding them to social networks.
- **Christian and Cordial Posture:** Demonstrate Christian love in your attitudes and words, maintaining an appropriate demeanour in all interactions with children. Avoid offering different gifts or favours, ensuring all children are treated equally.
- **Safe and Ethical Interactions:** Maintain appropriate and safe interactions, avoiding any behaviour that could be interpreted as inappropriate or sexually stimulating. Treat all children fairly and evenly without favouritism or excessive attention.
- **Photography and Image:** If you have permission to photograph or film the children, treat them with dignity and avoid situations that could degrade their image, such as crying, changing clothes or conflicts.

I have read and understood the Code of Conduct for the Protection of Children and Adolescents. I agree with all its terms and commit to fully complying with them.

Full name: _____

Identification document: _____ **e-mail:** _____

Date: ____/____/____

Signature: _____