

## CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN AND ADOLESCENTS

Pavement Project prioritises the protection of children and adolescents. The Code of Conduct is fundamental to preventing abuse and guides staff and visitors in safe and respectful interactions. Compliance with these guidelines is crucial to creating a safe and welcoming environment.

### Expected Behaviour of Training Participants, Certified Educators and Facilitators of Choose Life and *Sempre Com Você*:

- **Defining and Identifying Abuse:** Understand the [types of violence](#) and identify risk situations, managing them appropriately.
- **Planning and organising:** Plan and organise the counselling activities and the location to minimise risks.
- **Suitable environment:** Provide a suitable, protective and welcoming atmosphere, preferably with glass in the door or ajar if the activity occurs in a room.
- **Supervision:** Ensure that the child's counselling is always supervised by an adult from the team who is present on-site or available nearby to offer support.
- **Respect and Inclusion:** Respect the child's rights, individuality, faith and culture without imposing religious or cultural expression.
- **Respect and Patience:** Treat the child with respect and patience.
- **Communication and Appropriate Behaviour:** Use respectful and safe language and gestures, always prioritising the child's well-being and avoiding any form of unnecessary touching.
- **Christian and cordial attitude:** Maintain a proper Christian attitude and treat each child fairly, avoiding gifts or special favours.
- **Rights and safety:** Inform the child about who they can share concerns with and make clear their rights, what is acceptable and unacceptable, and what to do if there are problems. A children's version of the CPP is being drawn up.
- **Photographs, images, and stories: Photograph, film, or use the children's stories** only with the written authorisation of their guardians. Ensure that the images respect the child's dignity and privacy, avoiding capturing moments of vulnerability.
- **Culture of Openness:** Foster a culture of openness where questions or concerns can be raised and discussed with the organisation's responsible people.
- **Accountability:** Maintain a sense of accountability within the team and the organisation, identify and resolve inappropriate practices and potentially abusive behaviour, and seek support and guidance regularly.
- **Self-care:** Promote your physical, mental and emotional well-being, avoid physical and emotional exhaustion, eat a balanced diet, exercise, take care of your mental health, get adequate rest and devote time to activities that provide pleasure and relaxation.

**I have read and understood the Code of Conduct for the Protection of Children and Adolescents. I agree with all its terms and commit to fully complying with them.**

**Full name:** \_\_\_\_\_

**Identification document:** \_\_\_\_\_ **e-mail:** \_\_\_\_\_

**Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Signature:** \_\_\_\_\_